



**ARMED FORCES  
COVENANT**

**EMPLOYER  
RECOGNITION  
SCHEME**

**BRONZE AWARD**

**2025**



This certificate is awarded to

In national recognition of their  
commitment to the Armed Forces.



A handwritten signature in black ink, appearing to read "Ben Wallace".

Secretary of State for Defence



A handwritten signature in black ink, appearing to read "Sir Mark Carleton-Smith".

Chief of the Defence Staff